OUR MISSION

Little Flower transforms caring into action to deliver services, programs, and direction to improve the lives of children in crisis, families, and adults with developmental disabilities.

In January 2019, Little Flower welcomed St. John's Residence for Boys as an affiliate partner organization.

St. John's provides holistic and strength-based residential education, treatment, and care to young men in need to help them heal and realize their self-worth.

This report is the first joint report of the affiliated organization.
Message from the Board Chair
and
President & Chief Executive Officer

Dear Friends,

Looking back at the last two years, none of us could have predicted a global pandemic and the world we find ourselves living in today. We went from celebrating 90 years of transforming caring into action in 2019 to navigating an unfamiliar world just months later in 2020.

Our community—our children, families, residents with disabilities, and heroic essential workers—experienced constant change, loss, challenges, and uncertainty. Yet, our employees demonstrated remarkable courage and commitment to the clients we serve by showing up every day and adjusted to the pivots of policy changes to continue to help our clients reach their full potential.

We owe much of our stability to our frontline workers. They worked diligently to ensure the safety of their families and residents and were key to minimizing the spread of the virus. But, like much of the world, we still experienced loss. It was not an easy time for our community but we persevered. We continue to honor the lives and memories of the victims of the pandemic with memorial gardens and plaques throughout our facilities.

Two years later, we can reassuringly say that we are resilient, stronger than ever, and ready to embark on the next chapter. With the support of our Board of Directors, we are ready to nurture our innovative vision of what we do and how we do it. We aim to continue to strengthen our values of excellence, integrity, and hard work.

We are well positioned to build on our strong foundation of improving the well-being of the children, families, and people with developmental and intellectual disabilities in our care through the implementation of a three-year, joint strategic plan with our affiliated partner, St. John’s Residence for Boys. The plan, a first for the affiliated organization, is a roadmap for the future and ensures our programs and services continue to meet our clients’ growing and changing needs.

Paul J. Garavente, President, St. John’s Board of Directors, shares this sentiment, “The challenges of the past two years brought about impressive achievements and great hope for our future, which is evident in the joint strategic plan.”

We look forward to harnessing this hope through continued collaboration with our partnerships, both new and long-standing, our growing community networks and with the trust and support of our donors.

Thank you for your continued support and partnership in our mission of transforming caring into action!

Sincerely,

Howard Nolan, Chair, Board of Directors
Corinne Hammons, President & Chief Executive Officer
We take great pride in our commitment to improving the well-being of children, families, and individuals with developmental and intellectual disabilities across New York City and Long Island so they can reach their best potential.

We have strategically partnered to amplify the impact of our programs and services to empower even more children and families.

Our team of more than 600 dedicated staff provide foster boarding home care, residential treatment care, juvenile justice programs, adoption services, services for people with developmental disabilities, and medical and mental health services and coordination.

We are proud to have helped so many find safety and stability throughout the unprecedented nature of the last two years. Here are a few of the highlights:

**OUR IMPACT**

**LITTLE FLOWER**

Served 810 children in nurturing foster homes

Assisted 723 children access critical health care through health homes

Reunited 342 children with their families

Served 213 children in the Residential Treatment Center and Inner Lights program

Helped 73 children find their forever families

Supported 55 young adults as they stepped into adulthood

Helped 364 individuals with developmental and intellectual disabilities lead more rewarding lives

**ST. JOHN’S**

Reunited 10 youth with their families

Served 84 young men in the Residential Treatment Center

Supported 12 young men as they took their first steps into adulthood

Served 27 young men in Non-Secure Placement programs

Reunited 20 youth with their families
As an affiliated organization, Little Flower and St. John’s have collaborated in various ways to increase the efficiency and quality of programs and services we provide, and ultimately increase our impact.

Within the last year, we took a collective step toward actualizing our vision for the future with the first ever joint three-year strategic plan that serves as a road map for our success.

The six pillars of the plan focus on:

1. **Governance and Leadership** - Ensuring the Board and leadership team consist of diverse leaders that are active and capable of guiding, planning, and supporting our mission and goals.

2. **Staffing and Workforce** - Strengthening our position as one of the choice employers in this field, to attract and retain talented, mission-driven employees and volunteers.

3. **Financial Stability and Growth** - Maintaining a strong fiscal foundation to support our operations and long-term sustainable growth.

4. **Program Development and Service Innovation** - Continuing to meet the ever changing needs of those we serve through implementation of new and evidence-based programs and services.

5. **Infrastructure** - Ensuring our operations are effective, efficient, and ready to grow to meet the needs of our staff and clients.

6. **Impact** - Promoting the success of our services and the positive contributions we bring to our community, to foster new partnerships and leverage our reach for the greatest impact.
DIVERSITY, EQUITY, INCLUSION, AND BELONGING

Little Flower took a deep, introspective dive to ensure our organization lives its anti-racist values and carries out our mission in a meaningful way, prioritizing diversity, equity, inclusion, and belonging (DEIB).

Our commitment to race equity has been interwoven in our work since our founding. Yet, we acknowledge and recognize that there is further opportunity to improve how we live out these values.

Below are a few examples of the progress we have made to ensure our organization is a place where everyone is welcomed and can thrive:

• Our clear statement of our commitment to diversity, equity, inclusion, and belonging was shared publicly on our website at www.littleflowerny.org.

• We provide safe, informal spaces for employees to engage in meaningful dialogue about racial equity.

• We now observe Juneteenth as an official organization holiday.

• A Day of Reflection was offered to staff as time to honor and recognize challenges, achievements, and focus their commitment to this work.

• All Little Flower and St. John’s staff participated in anti-racist trainings.

• We have started to review all corporate policies to assess for disparate impact to ensure fair and equitable hiring and management practices.

• Our internal DEIB committee was established, comprised of staff from all levels and departments of the organization, to lead the implementation of our DEIB strategic plan.

We are excited and motivated to embrace this work together and further our commitment to becoming a more diverse, equitable, and inclusive workplace, where everyone feels they belong.

If you would like to be a part of this important work, please get in touch with us at infolchild.org.
Excellence and innovation are critical to fully realizing our vision for our future. That is why we are proud to share that we successfully achieved our first national accreditation from a recognized accreditation body, Social Current, formerly the Council on Accreditation.

Accreditation means that the organization was recognized for delivering quality services that meet best national practice standards in our work with clients, support to our employees, and compliance with oversight bodies. Accreditation will also help strengthen our partnerships and relationships with legislative partners, donors, funders, and the community.

The organization began the rigorous process in 2020, while also navigating the COVID-19 pandemic, and obtained accreditation Fall 2021.

Accreditation is a badge of honor we will carry with us as we continue to strengthen our work to improve the safety and well-being of the children, families, and people with developmental disabilities in our care.

COVID-19 brought much change to our world, but it did not change our commitment to those we serve. Over the last two years, throughout the pandemic, Little Flower and St. John’s never stopped providing services to our clients. Over the last two years, the affiliated organization continued to ensure the safety and security of the children, families, and people with developmental disabilities in our care. Our remarkable essential workers - our frontline workers and support and administrative teams - are at the forefront of that important work every day.

Our staff demonstrated tremendous courage, dedication, determination, and selflessness. In acknowledgment of their heroism, we rolled out a number of appreciation activities as part of our staff recognition campaign, “I Am Little Flower” and the Board of Directors presented staff with a proclamation in recognition of their service.

We thank all our Little Flower Heroes for their commitment and service to those we serve and to each other.

Award winning actress, and best-selling author Susan Lucci, supporting our essential workers with a special video.

I AM Little Flower Recognition Campaign.
PROGRAM HIGHLIGHTS

Our staff and those we serve persevered despite the challenges of the past two years. They continued to flourish, gaining new experiences, and achieved phenomenal goals. Here are a few examples and highlights.

FOSTER CARE

The older foster youth in our care remained determined to be prepared for their next chapter and acquire the skills and know how needed to succeed in the working world.

Two cohorts of The Emergence Project℠ (TEP) successfully completed the program after working one-on-one with partners at Trade Web, JuicePharma, and Fluent, Inc., to name a few. Our young people practiced resume writing, participated in interview training, learned goal setting techniques, and how to network.

Thank you to our partners for their commitment and support as we work together to ensure our young people are ready for adulthood.

SERVICES FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES

Our residents with disabilities rely on their routines and community-based services. When the pandemic forced us make changes, our direct support professionals found new and creative ways to keep our residents engaged, such as learning to bake cookies, which helped them cope with the unexpected changes to their routines.

MEDICAL AND MENTAL HEALTH SERVICES AND COORDINATION

Our medical and mental health teams never missed a beat ensuring our children and families remained connected to the vital service they need through telehealth. Caring donors made it possible for families to get the necessary equipment and devices to connect with our health professionals.
RESIDENTIAL TREATMENT PROGRAMS

We are fortunate to collaborate with fantastic volunteers and partners to ensure our youth don't miss out on new experiences:

- The Young Entrepreneur Scholars (YES) Program led our kids in a series of business focused virtual classes to learn the basics of planning a business and provided youth with special kits filled with supplies and fun business tools.

- Staff and youth gave back by joining Assemblywoman Stacey Pheffer Amato at a Thanksgiving volunteer event.

- Thanks to a partnership with the Rockaway Hotel and Imagine Swimming, two cohorts of St. John’s program youth learned to swim.

We are immensely proud of our youth for meeting the unprecedented challenges head on to accomplish their educational goals, which for some meant graduating. This was even more profound for the young men at St. John’s program – their graduating class was the largest in recent St. John’s history!
Words alone cannot express our appreciation and gratitude for the more than 1,000 extraordinary individuals and organizations who have partnered with us in our mission of transforming caring into action. Your support, with an average gift of $2,100, has provided vital support to help our children, families, and people with developmental disabilities reach their full potential!

We could not do this important work without your support. We hope you take great pride in the impactful difference you make in the lives of those we serve.

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Catherine Pennello  
Mary E. Petersen  
The Honorable Lawrence W. Pierce  
Janet Pierre  
Florence M. Pierre  
Plesser.com  
Kayleen Poretzky  
Alexia Poulos  
Daniel R. Pratt  
Bennice Preston  
Price Waterhouse Coopers  
Loretta Prowost  
Teri Quarataro  
Mary Quinn  
Robert Radin  
Raymond Rafferty  
Anthony C. Ragone  
James D. Rainwater  
Daniel G. Riley  
Loretta Riley  
Christina Rios  
David R. Rivera  
Eileen Robert  
Marcella Robertson  
John Rocca  
Arthur Rodia  
Liza Rodriguez  
Jane Rogers  
Robert Romans  
Ron A Bilardo Inc.  
John E. Rosenblum  
Barbara C. Rottkamp  
John P. Ryan  
John P. Salvesen  
Diane San Romano  
Kathy Santoro  
Richard H. Sayler  
John B. Scaladine  
John Scaladine  
Peter Scaladine  
Robert Scalise  
Samantha Schmidt  
Phillip Schmidt  
Margaret Schmidt  
Elizabeth Seabold  
Karen Seno  
Robin Session  
Edward J. Slezka  
Mary M. Shankley  
Roslyn Sheehan  
John Sherman  
Hector J. Silva  
Sharon Silverman  
Lisa Silverstein  
Shelley Silonski  
Phyllis Skoane  
Eileen Smith  
Thomas L. Smith  
Richard Smith  
Karen Snyder  
Jeffrey L. Sobel  
Brian Spaulding  
Doug A. Spera  
Baldie S. Srichawla  
St. Pius X  
Shirlee S. Steekman  
David Steigbigel  
Jerry & Kathleen Steiner  
Gregory Stueber  
Anna B. Stulic  
Kevin Sullivan  
Karen Tartaglia  
Clinton Terry  
Georgette Terry  
Mildred (Millie) Thomas  
Thrivent Choice  
Joseph F. Toleno  
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Tomney Family LTD Partnership  
Jesse S. & Janet Torregrossa  
Anne S. & Robert Tracy  
Susan Tross  
Kenneth Trottaro  
Catherine Trotzolino  
Trust  
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Clarke H. Ulhnie, Sr.  
Andrew C. Venza  
Silvia Viola  
Maureen Walsh  
Megan Walsh  
Charles E. Walsh, Jr.  
George S. Walters  
Warrensburg Teachers Association  
Edward S. Waskowski  
Garrett W. Waters  
David Watkins  
Kaitlynn Wellcome  
Norman Wenz  
James Werner  
Jeanette L. Whalen  
Edward J. Whalen
ST. JOHN’S

Bernadette (Lamoureux) M. Fiore
Robert Flumara
Charles Gee
Joan Georgiades
Helen Grimes
Barbara Horstley
Alice M. Kane
Diane Koyle
Gary Lovernthal
Truman Lotton
Gregory & Dianne Malone-Watson
Alice Mateos
Joe McCabe
Joseph McCabe
Joan McCormack
Frances L. McDonald
Rob Merino
Paypal Giving Fund

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All People Equal (APE)
Donna Amatulli
Andrew Stype Realty
Sal Aversano
Terry Bajnath
Dr. Mara Balisteriri
Baptist Church
Ralph Bartone
Phyllis Bauer
BearArt
Patricia Bernstein
Brandon Haw Architecture
Larry Brennan & Family
Brooklyn College
Maynelle Brown
Maria Capuano
Mary Ellen Carroll
Mary Cassidy
Cathy’s Touch
Catrina
Peter Cherry
Michael Clee
Cohen’s Childrens Hospital
Dania Colomer万个
Denise D’Agostino
Aidan Dula
Dawntwood Middle School
Jaxon Demato
Gen Desruisseaux & Jack & Jill Queens

Melanie Wehr
William J. Wroblewski
Patrick J. Wynne
Lorraine Yonts

GIVERS OF HOPE CLUB

IN-KIND

Patrick Hespos
Paul Hudson
Reese Hurley
Indian Hollow Primary School
Kallie Inman
IRS AUR N/S
Mary Jaarsch
John Ray & Associates
Mary Johnson
Eileen Kelly
Christine Killorin
Colin Kurztker
Suzanne Kurovics
Lacoste
Lacoste Roosevelt Field #390

Patrick Hespos
Paul Hudson
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Eileen Kelly
Christine Killorin
Colin Kurztker
Suzanne Kurovics
Lacoste
Lacoste Roosevelt Field #390

Ladies Salon Book Club
Justin Lane
Kenrya LeSour
LI State Parks & Recreation
Liberty Coca-Cola
Case Manager Loch
Michael J. Loconte
Theresa Luby
Jennifer Malkary
Ann Maltese
Robert Manning
Marine Corps League
Master Eli
John Matthew
Rachel McAdam
THANK YOU FOR SUPPORTING OUR MISSION!

To learn more about our giving societies or clubs, please email info@lfchild.org.
# LITTLE FLOWER AND ST. JOHN’S
## COMBINED STATEMENT OF REVENUE AND EXPENSES

### July 1, 2019 - June 30, 2020

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foster Boarding Home</td>
<td>$20,603,103</td>
<td>$19,488,408</td>
</tr>
<tr>
<td>Residential Treatment Center</td>
<td>$14,097,675</td>
<td>$13,271,656</td>
</tr>
<tr>
<td>Adult Residential Services</td>
<td>$8,995,422</td>
<td>$10,915,503</td>
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<tr>
<td>Medical/Mental Health</td>
<td>$7,207,632</td>
<td>$7,032,929</td>
</tr>
<tr>
<td>Family Care</td>
<td>$3,286,455</td>
<td>$3,039,201</td>
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<tr>
<td>Close to Home</td>
<td>$4,256,941</td>
<td>$3,855,887</td>
</tr>
<tr>
<td>Health Homes</td>
<td>$2,437,080</td>
<td>$2,256,150</td>
</tr>
<tr>
<td>Department of Juvenile Justice</td>
<td>$1,457,064</td>
<td>$1,319,814</td>
</tr>
<tr>
<td>Day Habilitation</td>
<td>$496,431</td>
<td>$1,018,241</td>
</tr>
<tr>
<td>Grants</td>
<td>$417,377</td>
<td>$1,240,096</td>
</tr>
<tr>
<td>Preparing Youth for Adulthood</td>
<td>$111,810</td>
<td>$77,308</td>
</tr>
<tr>
<td>Multisystemic Therapy</td>
<td>$133,222</td>
<td>$427,663</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM SERVICES</strong></td>
<td><strong>$63,500,212</strong></td>
<td><strong>$63,942,856</strong></td>
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</table>

<table>
<thead>
<tr>
<th>OTHER REVENUE</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$918,060</td>
<td>$812,274</td>
</tr>
<tr>
<td>Fundraising &amp; Special Events, Net</td>
<td>$188,811</td>
<td>$216,785</td>
</tr>
<tr>
<td>Other Income</td>
<td>$300,700</td>
<td>$291,006</td>
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<tr>
<td>Interest &amp; Investment Gain, Net</td>
<td>$5,973</td>
<td>$475,778</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>$466,826</td>
<td>$89,884</td>
</tr>
<tr>
<td><strong>TOTAL OTHER REVENUE</strong></td>
<td><strong>$1,880,370</strong></td>
<td><strong>$1,885,727</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL REVENUE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$65,380,582</strong></td>
<td><strong>$65,828,583</strong></td>
<td></td>
</tr>
</tbody>
</table>

### July 1, 2020 - June 30, 2021

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foster Boarding Home</td>
<td>$19,389,964</td>
<td>$18,249,119</td>
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<tr>
<td>Residential Treatment Center</td>
<td>$10,844,919</td>
<td>$11,359,138</td>
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<tr>
<td>Adult Residential Services</td>
<td>$10,219,650</td>
<td>$9,732,544</td>
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<tr>
<td>Medical/Mental Health</td>
<td>$6,345,404</td>
<td>$5,990,839</td>
</tr>
<tr>
<td>Family Care</td>
<td>$2,550,421</td>
<td>$2,694,537</td>
</tr>
<tr>
<td>Close to Home</td>
<td>$3,993,115</td>
<td>$3,664,611</td>
</tr>
<tr>
<td>Health Homes</td>
<td>$1,508,810</td>
<td>$1,750,176</td>
</tr>
<tr>
<td>Department of Juvenile Justice</td>
<td>$1,343,651</td>
<td>$1,235,281</td>
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<tr>
<td>Managed Service Coordination</td>
<td>$39,203</td>
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<tr>
<td>Day Habilitation</td>
<td>$449,560</td>
<td>$628,203</td>
</tr>
<tr>
<td>Preparing Youth for Adulthood</td>
<td>$103,882</td>
<td>$84,544</td>
</tr>
<tr>
<td>Multisystemic Therapy</td>
<td>$121,038</td>
<td>$385,164</td>
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<tr>
<td><strong>TOTAL PROGRAM SERVICES</strong></td>
<td><strong>$56,909,617</strong></td>
<td><strong>$55,774,156</strong></td>
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</table>

<table>
<thead>
<tr>
<th>SUPPORTING SERVICES</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>$6,717,871</td>
<td>$8,278,887</td>
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<tr>
<td>Fundraising</td>
<td>$637,046</td>
<td>$727,292</td>
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<tr>
<td><strong>TOTAL SUPPORTING SERVICES</strong></td>
<td><strong>$7,354,917</strong></td>
<td><strong>$9,006,179</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$64,264,534</strong></td>
<td><strong>$64,780,335</strong></td>
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</tr>
</tbody>
</table>
LEADERSHIP

LITTLE FLOWER

BOARD OF DIRECTORS
Howard Nolan, Board Chair
Rev. Patrick J. West, Vice Chair
Leonard Scioscia, Treasurer
Barbara Kullen, Acting Secretary
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Fr. Alonzo Cox
Paul J. Garavente
Rev. Peter Garry
David J. Gilmartin, Jr.
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Robert Griffith
Tami Stark
Joseph Trainor

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J. Keith Fell
Michael Rafferty

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Nilda Diaz, MBA, Chief Financial Officer
Kerri Smith, JD, MSW, Chief Operating Officer
Madna Aubry, LMSW, Vice President, Family Foster Care, Homefinding & Adoption
Karen Curley, MPA, Senior Vice President, Development & Communications
Jennifer Horsley, MSW, Vice President, Executive Director of St. John’s Residence for Boys
Melinda Konigsberg, Psy.D., Senior Vice President, Mental Health & Medical Services
Adnan Mahmood, Vice President, Information Technology & Services
Michelle Segretto, MSW, BCBA, LBA, Vice President, Residential Treatment Center

ST. JOHN’S

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Michael O'Shea, 1st Vice President

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Veronica Anktian
Monsignor John Bracken
Barbara Conley
Corinne Hammons
Barbara Kullen
Brian G. Schwagerl
Joseph Trainor
Daniel Tubridy
Rev. Patrick J. West

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Taylor Hilgendorf, MA, Social Services Director, Residential Treatment Center
Darving Irizarry, LMSW, Administrative Director, Programs and Operations
Elizabeth Jones, MA, Social Services Director, Non-Secure Placement & Aftercare Services
Vanessa Quinones, MPA, Divisional Director of Residential Services
YOU CAN JOIN US IN TRANSFORMING CARING INTO ACTION

Make a gift online at littleflowerny.thankyou4caring.org, by mail, or by texting HOPE to 52236.

Join the SUPPORT SQUAD, our monthly giving program.

Volunteer to fundraise with a GoFundMe or Facebook fundraiser or join an event committee.

Shop through AmazonSmile, by designating Little Flower as your charity of choice and Amazon will donate a portion of your purchase total.

We rely on product donations to support our clients, programs, events, or daily operations such as gift cards and sensory toys!

You can designate Little Flower on your corporate payroll deduction form. Talk to your employer about adding Little Flower as a write-in option.

Many companies offer matching gifts to encourage employees to contribute to charitable organizations. Some match funds to support employee volunteer hours. Ask about it at your company and if one is not offered, ask to start one!

Make a lasting contribution and receive tax benefits such as charitable income tax deductions and capital gains tax savings by donating appreciated assets to Little Flower.

You can also donate securities traded on the NYSE American in the U.S.

Make a bequest in a Will or designate Little Flower as a beneficiary of an insurance policy, IRA, 401(k), 403(b), or other qualified pension plans. Already named Little Flower as a beneficiary? Let us know so we can properly thank you!

For more information on any of these options or anything in this report, please contact Little Flower’s Development Office at 631-929-6200 ext. 6924 or info@litchild.org.